



Shri Krishna Bahuudeshiya Samajsevi Sanstha's, Osmanabad

COLLEGE OF EDUCATION (B.ED)

Dharashiv (Osmanabad) 413501

Criteria V : Student Support And Progression

Key Indicator : 5.1 Student Support

5.1.3 : The institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases such as

Institutional guidelines for students' grievance redressal

Shrikrushina bahuddeshiya samajsevi sansths osmanabad.

College of education , osmanabad.

Policy Documents Grievance Redressal Mechanism

Introduction :

A grievance can be any type of i.e. unjust behavior stalking use of pretext to do wrongthings displeasure, the bad perception among the employee. The institution believes that grievance led by the employee and students to the addressed with a proper mechanism. The institution has accepted it is a policy to redress every from of grievance with great sensitivity.

Any complaint or grievance related to sexul harasement , the outrange of modesty of women and ragging handles with extra sensitivity . For that organization frame several committees to solve every sort of complexities with utmost care.

As per the UGC & Dr. B. A. M. O. University , aurangabad norms and regulation , College ,Grievance Redreseal Committee has been formed with the representation of various stake holders to deliver justice to complainers.

OBJECTIVES :

- To develop a policy for investing and reviewing complaints from raised by students and faculties.
- To Create awareness among the committee members to listen to complaints from students stand faculties.
- To deliver effectives response based on the severity of the complaint.

The grievance redresseal mechanism is categorided into four section each of them working on a seprate issue.

- 1] Greavience redresseal committee.
- 2] Women Development Cell
- 3] Anti- Ragging Committee
- 4] Internal Complaints Committee

Awareness Mechanism :

- 1] Prospects
- 2] Institutional website
- 3] Awareness program
- 4] Display of rules and regulations in campus citing its punishment

Committees :

- 1] Grievance Redresenal Committee :

A grievance redresenal committee will be establishmentat the college level to addrtress student staff issues that during the normal operation of the institution. Committeee will meet at the least twice a year or more frequency as needed.

- 2] Women Development Cell :

Awomen development cell will be established at the college level to resolve students and staff issues while the institution is open for business. Staff will be represented by faculty members who have been suggested by the principal.

- 3] Anti Ragging Committee :

At the college level there will be anti ragging committee to minitor and manage student raggingb instances that arise during the normal operation of the institution.

- 4] Internal Complaints Committee :

At the college level there will be an Internal Complaints committee dealing with sexual harasement complaints instances that arise during the normal operation of the institution . the committee will meet that when complaints are received as needed.